SAMPLE | WORK PROCESS I

Competency Checklist	DATE COMPLETED	SUPERVISO: INITIAL
B. Weigh and measure children		
C. Check children's vision and hearing.		
D. Discuss special problems observed with the Director.		
. Program Planning and Implementation		
A. Set long-range objectives for the class based on the needs of children.		
B. Develop weekly, monthly, and yearly schedules for the group in cooperation with other staff members.		
C. Plan, implement, and evaluate age appropriate learning experiences in a variety of areas including language arts, music, art, and science.		
D. Plan and set up the room with interest centers that provide an interesting and stimulating environment.		
E. Supervise children in all classroom and outdoor activities.		
F. Plan appropriate transition activities between routines.		
G. Obtain and organize supplies and equipment so that activities can begin on time.		
H. Document activities with specific information such as a description of what happened during the activity, samples of children's work and verbal/non verbal responses of children.		
I. Evaluate the outcome of each activity with its intended purpose.		
J. Use teaching techniques that encourage children's language development.		
. Guidance and Discipline		
A. Greet each child by name and provide individual attention throughout the day.		
B. Model appropriate behavior and demonstrate consistency in response.		
C. Listen to and observe verbal and non-verbal communication.		
D. Use appropriate communication techniques and disciplinary measures with children.		
E. Encourage positive interaction between children.		
F. Help children express emotions in appropriate ways.		
G. Help children develop a positive self-concept and practice self-discipline.		
H. Provide assistance to children with personal needs such as eating, resting, toileting and grooming.		